

RECORD OF PROCEEDINGS

Minutes of	Regular Meeting
Held on	July 20, 2017

Lorain County JVS Board of Education Regular Meeting held in the IVDL Room, 15181 State Route 58, Oberlin, Ohio on July 20, 2017.



*JVS Board Minutes
Regular Board Meeting
July 20, 2017*

The meeting was called to order by the President Deborah Melda at 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL:

Mr. Steve Ali, present; Mr. Dwayne Becker, absent; Ms. Annie Carstarphen, present; Mr. Stephen Coleman, present; Mr. Rex Engle, absent; Mr. Chuck Froehlich, present; Mr. Art Goforth, present; Dr. Richard Marcucci, present; Ms. Deborah Melda, present; Mr. Ayers Ratliff, present; Ms. Anne Schaum, absent; Mr. James Schilens, present; Mr. Gary Wilson, present.

Ms. Melda stated there was no need for Executive Session.

Mr. Engle entered the meeting at 6:31 p.m.

Mr. Becker entered the meeting at 6:32 p.m.

Hearing of the Public

Mr. Bert Latran Jr. spoke in support of Mr. Ratliff and felt he was wrongly accused.

Mr. Jones spoke in support of Dr. Faircloth and commended the good work he has done in the community and JVS.

17-67 Approve Agenda and Addendum

Motion was made by Mr. Becker and seconded by Mr. Froehlich to approve the agenda and addendum with changes.

Mr. Ali, aye; Mr. Becker, aye; Ms. Carstarphen, aye; Mr. Coleman, aye; Mr. Engle, aye; Mr. Froehlich, aye; Mr. Goforth, aye; Dr. Marcucci, aye; Ms. Melda, aye; Mr. Ratliff, aye; Mr. Schilens, aye; Mr. Wilson, aye.

MOTION CARRIED

Comments/Discussion

17-68 Capital Conference Delegate and Alternate

Motion was made by Mr. Froehlich and seconded by Mr. Ratliff to select two Board members, one as a delegate and one as an alternate delegate to represent Lorain County JVS at the Ohio School Boards Capital Conference in Columbus, OH from November 12 – 14, 2017. Mr. Ali was selected to be the delegate, and Mr. Becker was selected to be the alternate.

Mr. Becker, aye; Ms. Carstarphen, aye; Mr. Coleman, aye; Mr. Engle, aye; Mr. Froehlich, aye; Mr. Goforth, aye; Dr. Marcucci, aye; Ms. Melda, aye; Mr. Ratliff, aye; Mr. Schilens, aye; Mr. Wilson, aye; Mr. Ali, aye.

MOTION CARRIED

Discussion

Mr. Ratliff, a board member disagreed with the accusations made in the paper towards him. He also welcomed the superintendent to file a complaint with the EEOC.

The JVS's Director of Communications, Ms. Betty Halliburton, was commended on her daily Facebook posting on the JVS page, being relative to what is going on at the JVS and increasing community awareness. Ms. Halliburton commended her staff for the work that they also do thru other social media outlets.

17-69 Superintendent's Contract

Motion was made by Ms. Carstarphen and seconded by Mr. Ali to approve a Five-Year (5) Contract for Dr. Glenn Faircloth as Superintendent of Lorain County Joint Vocational School effective August 1, 2018 through July 31, 2023 at a salary of \$130,000.00.

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Discussion

A board member had several concerns with the proposed Superintendent's contract, which were as follows:

- 5 Year length – After a discussion with their home school treasurer, the hardest thing to do is create a 5-Year Forecast. Adding 5 years to the current contract is committing the Board of Education for the next 6 years and putting future boards on the hook for the contract.
- Salary – Raises tied to other administration raises - The Superintendent is the Board of Education's employee, and it is up to Board to determine the Superintendent's yearly raise, if any. The Board President stated that no raise has currently been authorized for any administrator after FY 2018.
- Unused tuition funds & fees – Putting unused tuition reimbursement into an annuity. This can discourage the Superintendent to take additional classes to further his education.

The same board member stated that he had issues with the Superintendent in regards to plagiarism as follows:

- A plagiarism program, "iThenticate", was used to review the Superintendent's doctoral thesis. The results were that 23% of the 56 page thesis was plagiarized.
- The board member also stated that the Superintendent had problems in the past with plagiarism in an article posted on the JVS website, to which another board member responded that the Superintendent had been disciplined for that and the incident was filed in his personnel file. It was also stated that what he did prior to the JVS is not our concern.

The board member also asked how many other board members had received and read the contract, to which several other board members had received and read it.

Another board member stated we have always worked on the school going forward, but the school has not moved forward as fast as we have under the current leadership. It was stated by another board member that he employees former LCJVS students and they are more advanced than recent college graduates that they have hired.

The board President reviewed the Superintendent's accomplishments over the last 4 years, which include: passage of levy, decrease in expenses, iPad initiative, and creation of Communications department. These are some reasons that the board needs to support the current superintendent.

Another board member stated that out of the 13 current board members, 4 were on the board that hired the Superintendent and participated in the negotiation of his first contract. It was also stated that several home school Superintendents/CEO's make the equivalent or more money based on the amount of students in those respective districts.

Ms. Carstarphen, aye; Mr. Coleman, aye; Mr. Engle, aye; Mr. Froehlich, aye; Mr. Goforth, aye; Dr. Marcucci, aye; Ms. Melda, aye; Mr. Ratliff, nay; Mr. Schilens, aye; Mr. Wilson, aye; Mr. Ali, aye; Mr. Becker, aye.
MOTION CARRIED

Treasurer's Report/Recommendations

17-70 June Board Meeting Minutes

Motion was made by Mr. Becker and seconded by Mr. Coleman to approve the minutes of the June 29, 2017 Regular Board Meeting.

Mr. Coleman, aye; Mr. Engle, aye; Mr. Froehlich, aye; Mr. Goforth, abstain; Dr. Marcucci, aye; Ms. Melda, aye; Mr. Ratliff, nay; Mr. Schilens, aye; Mr. Wilson, aye; Mr. Ali, aye; Mr. Becker, aye; Ms. Carstarphen, aye.
MOTION CARRIED

17-71 Financial Statement and Investments, Then and Now Certificates

Motion was made by Mr. Becker and seconded by Mr. Froehlich to approve the following:

- The Financial Statement and Investments for June 2017.
- Then & Now Certificate, PO #180166, to Tools for Schools in the amount of \$24,688.56.
- Then & Now Certificate, PO#180354, to Public School Works, in the amount of \$9,320.00.

Mr. Engle, aye; Mr. Froehlich, aye; Mr. Goforth, aye; Dr. Marcucci, aye; Ms. Melda, aye; Mr. Ratliff, aye; Mr. Schilens, aye; Mr. Wilson, aye; Mr. Ali, aye; Mr. Becker, aye; Ms. Carstarphen, aye; Mr. Coleman, aye.
MOTION CARRIED

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Superintendent's Report/Recommendations

17-72 Board Policy Readings and Adoption

Motion was made by Mr. Becker and seconded by Ms. Carstarphen to approve the following:

- To reaffirm the action taken by the Board of Education June 29, 2017 to adopt the following policies after only one (1) reading:(See Board Referral File)

PO1130	Conflict of Interest
PO3113	Conflict of Interest
PO4113	Conflict of Interest
PO6110	Grant Funds
PO6111	Internal Controls
PO6112	Cash Management of Grants
PO6114	Cost Principals - Spending Federal Grants
PO6116	Time and Effort Printing
PO6325	Procurement – Federal Grants/Funds
PO6550	Travel Payment and Reimbursement
PO7310	Disposition of Surplus Property
PO7450	Property Inventory
PO8500	Food Services

- The second reading and adoption of Board Policy 1540 – Suspension of Administrative Contracts. (See Board Referral File)

Mr. Froehlich, aye; Mr. Goforth, aye; Dr. Marcucci, aye; Ms. Melda, aye; Mr. Rattiff, aye; Mr. Schilens, aye; Mr. Wilson, aye; Mr. Ali, aye; Mr. Becker, aye; Ms. Carstarphen, aye; Mr. Coleman, aye; Mr. Engle, aye.

MOTION CARRIED

Facilities Committee Report

Mr. Becker met with the Deputy Superintendent and walked the downstairs Allied Health/Early Childhood renovation project area. The change orders are still within budget, and even though there is still a lot to do we are still looking at a substantial completion date of August 5th, 2017.

17-73 Personnel, Vocational Youth Club Dues, 2017-2018 Student Fee List, MedExam, Mercy Occupational Health Center, META Solutions Contract, Joining Forces Program Contract

First Reading of Board Policy Adoption

Motion was made by Mr. Becker and seconded by Mr. Froehlich to approve the following:

- Hiring Jessica Covey for the position of Cleaning Person (Housekeeping), to be placed on the Cleaning Salary Schedule, Step 1 at the pro-rated salary of \$30,797.20 effective July 10, 2017. Jessica is currently employed in the position of Housekeeping/Part-Time as Needed.
- A One-Year Supplemental Contract for Jason Kaczay, Supervisor, effective July 1, 2017 – June 30, 2018, as Supervisor for LCCC WIN Program at the rate of \$47.15 per hour, not to exceed \$10,000.00. This supplemental contract shall automatically expire on the last day of June in the school year for which it was issued. This supersedes the provisions for supplemental contract non-renewal provided in Ohio's Revised Code (§3319.01, 3319.08, and 3307.37) and any other applicable state statutes.
- Out-of-State Travel, pending a decision by the Superintendent based on the status of the Homeland Security Alert Warnings and the full support of the parents/guardians of the students traveling, for the following:
 - Kristian Smith to attend the Council of Occupational Education (COE) Conference from July 20 – 23, 2017 in Salt Lake, City, UT.
 - Erica Weber to attend AppliTrack Training from July 26-29, 2017 in Platte City, MO.
 - Jerry Pavlik to attend Best Practices Conference (required for the Superintendent's Academy) from September 26-29, 2017 in Albuquerque, NM.
- Authorizing the General Fund to pay for vocational youth club dues, student workbooks and credential testing for the 2017-2018 school year. (this will be the fifteenth (15) year for this.)
- The Student Fee List for the 2017-2018 school year. (See Board Referral File)
- The appointment of MedExam to include random drug testing for the 2017-2018 school year for our school bus drivers and van drivers.
- The appointment of Mercy Occupational Health Center for our school bus driver and van driver physicals for the 2017-2018 school year.
- A Thirty-six Month (July 1, 2017 – June 30, 2020) Internet Access Service Agreement with Meta Solutions for \$3,342.00 per month (this will allow the JVS to be eligible for the E-Rate discount).
- The Superintendent to enter into a one-year contract effective August 16, 2017 through June 2, 2018 with Lorain County Department of Job & Family Services, Joining Forces Program. Joining

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Forces is a social services program for the "disadvantaged" and "at-risk" youth, at a cost not to exceed \$23,000.00 annually.

- The first reading of the Lorain County JVS Board Policy Adoption Resolution: RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the Lorain County JVS Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the Lorain County Board of Education are hereby rescinded, further be it

RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

Mr. Goforth, aye; Dr. Marcucci, aye; Ms. Melda, aye; Mr. Ratliff, aye; Mr. Schliens, aye; Mr. Wilson, aye; Mr. Ali, aye; Mr. Becker, aye; Ms. Carstarphen, aye; Mr. Coleman, aye; Mr. Engle, aye; Mr. Froehlich, aye.

MOTION CARRIED

Discussion

Dr. Faircloth was asked for periodic updates regarding the WIN program with LCCC.

Dr. Faircloth thanked the board for believing in him and his commitment to the school. He also commented on his dissertation, regarding Miami University and other Ohio colleges having a margin in regards to plagiarism. His dissertation was his life experience, and summarized what his dissertation was about. Dr. Faircloth also said that cited work will stand out as plagiarism if only looking at in an abstract form. The 55 pages that were ran through the "Thenticate" program were just an abstract of his complete dissertation. Miami University will not allow a dissertation with plagiarism. He also said that he hopes that the board member has read his dissertation so he can get a better understanding of who he is.

Dr. Faircloth acknowledged that he was disciplined for the article that was mentioned earlier in the meeting for the negative attention brought to the school, not about the plagiarism.

The President of the Board stated that we can look at superintendents and know they are for kids, however our Superintendent does much more. He helps not only kids, but our community in ways such as orphans, inmates getting ready to be released back into the community, and all on his own time.

17-74 Adjournment

Motion was made by Mr. Engle and seconded by Ms. Carstarphen to adjourn the meeting at 7:25 p.m.

Dr. Marcucci, aye; Ms. Melda, aye; Mr. Ratliff, aye; Mr. Schliens, aye; Mr. Wilson, aye; Mr. Ali, aye; Mr. Becker, aye; Ms. Carstarphen, aye; Mr. Coleman, aye; Mr. Engle, aye; Mr. Froehlich, aye; Mr. Goforth, aye.

MOTION CARRIED

Alexander Melda
President

[Signature]
Treasurer